



Equity & Inclusion Policy – LM Premier Academy

The aim of this policy is to ensure that everyone is treated fairly and with respect and that LM Premier Academy is equally accessible to all.

LM Premier Academy is responsible for setting standards and values to apply throughout the organization at every level. Soccer belongs to and should be enjoyed by, anyone who wants to participate in it. Our commitment is to confront and eliminate discrimination whether by reason of gender, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability and to encourage equal opportunities. This policy is fully supported by the Owners and Staff who are responsible for the implementation of this policy.

In this regard, LM Premier Academy follows the policies and procedures in Ontario Soccer Section 17.0 – Gender Equity.

LM Premier Academy, in all its activities will not discriminate, or in any way treat anyone less favourably, on ground of gender, sexual orientation, marital status, race, nationality, ethnic origin, colour, religion or belief, ability or disability. It means that LM Premier Academy will ensure that it treats people fairly and with respect and that it will provide access and opportunities for all members of the community to take part in, and enjoy, its activities.

LM Premier Academy will not tolerate harassment, bullying, abuse or victimization of an individual, which for the purposes of this policy and the actions and sanction applicable is regarded as discrimination. This includes sexual or racially based harassment or other discriminatory behaviour, whether physical or verbal.

LM Premier Academy is committed to a policy of equal treatment of all members and requires all members to abide and adhere to these policies and requirements of the Declaration of Expectations for Fairness in Sport (the London Declaration) 2001, Canadian Human Rights Act 1985 and Employment Equity Act 1995 as well as any amendments to these acts and any new legislation.

